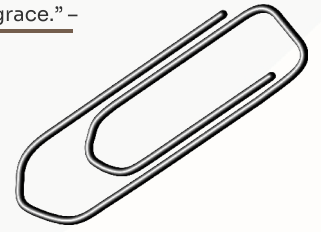




“When it comes to program development, Kim is hands-down the best at creating programming that meets the needs of ALL learners. She is diplomatic in her approach and tackles challenges with grace.” –

REGINA PILSON, FRANCHISE OWNER



KIM SCOTT ED. D

SCHOOL ADMINISTRATOR | COUNSELOR

As a highly accomplished educational administrator with more than 15 years of experience, I am a well- respected leader who strives to work with the entire campus community to promote student and staff success. I utilize my expert communication skills and creative background to promote endless educational opportunities for staff and students via curriculum design and program development and strive for high levels of student engagement throughout the school. My range of experience at both the K-12 level and higher education makes me a versatile candidate. I hope to find a position where I can bring my extensive background and expertise, while also being in a position to continue to learn, grow, and gain new experience along the way.

CONTACT

951-536-7845

ekdk82@gmail.com

Fontana, CA

LICENSES/ CERTIFICATIONS

1. CLEAR PUPIL PERSONNEL SERVICES (PPS) | STATE OF CALIFORNIA | **CREDENTIAL ID:** 170001308
2. CERTIFICATE OF ELIGIBILITY ADMINISTRATIVE SERVICES | STATE OF CALIFORNIA | **CREDENTIAL ID:** 170096862

PUBLICATIONS

1. KLS ROLE MODEL MAGAZINE
2. CHARACTER COUNTS SHORT-STORY ADVENTURES OF CJ AND DJ (PAPERBACK)
3. SUPER BEAN AND HER BIG GIRL DREAMS (PAPERBACK)
4. X, Y, OR Z - WHICH ONE SHOULD I BE? A TEEN EMPOWERMENT PROGRAM: FACILITATOR ADULT MANUAL
5. SWEET AFFIRMATIONS (COLORING BOOK)

EXPERIENCE



2022-PRESENT | BSAP SCHOOL COUNSELOR

LOS ANGELES UNIFIED SCHOOL DISTRICT

1. Coordinates weekly meetings of the Black Student Success Plan (BSSP) with students and parents, which provides academic support for black students.
2. Provides guidance and resources to black students to help increase graduation rates, as well as offer academic plans, enrichment options, while consulting with parents and school personnel to further help students.
3. Collaborates with administrative staff on educational plans, personal, social and career recommendations for students, school activities and developing a plan to increase the presence of underrepresented black students on campus.
4. Case management, personal and group counseling, data driven and results-based comprehensive counseling program.
5. Develop programs including the delivery of guidance lessons on a variety of personal and social emotional topics for students.

2015 - CURRENT | PROGRAM DEVELOPMENT FOUNDER/DIRECTOR

TEEN FOCUS

1. Founded this at-risk support program for students of color and low-income student groups including: Trio, Upward Bound, CTE, EOPS College Counseling Program, and more. Secured and supervised 11+ Grants totaling more than \$50k for a 501(c)(3) nonprofit organization.
2. Developed a vision, curriculum, and evaluated strategies for an after-school success program that supports diversity, equity, and inclusion for +1500 students through workshops and programming.

“Kim is an advocate for social change and goes above and beyond the call of duty to make sure that every client feels valued, loved, and important. Through her work, she has brought peace and a sense of purpose to their lives...”

- RENEE LEMONS, KAISER PERMANENTE

EDUCATION

1. **DOCTOR OF EDUCATION, ED. D, EDUCATION COUNSELING PSYCHOLOGY** - ARGOSY UNIVERSITY
2. **MATER OF EDUCATION COUNSELING, M. ED (K12) PPS CREDENTIAL, SCHOOL COUNSELING AND GUIDANCE SERVICES** - UNIVERSITY OF REDLANDS
3. **BACHELOR OF SCIENCE IN BEHAVIORAL SCIENCES, B.S.** - CALIFORNIA STATE POLYTECHNIC UNIVERSITY

PROGRAM DEVELOPMENT

1. Created **Parent Project Partners** - Parent training and Case Management
2. Designed **SOS/Save Our Students** - Consisted of Adult Staff mentors and student peer to peer mentoring.
3. Created **Teen Focus** - After School Prevention and Intervention Program
4. Designed **Fashion Focus Club**
5. Created and Facilitated Several Career and College Readiness Fairs and Centers.

SKILLS

1. Student Development
2. Student Retention
3. Leadership Training
4. Data Evaluation
5. Program Evaluation & Development
6. Student Affairs
7. Community Outreach
8. Curriculum Design
9. Learning Outcomes
10. Program Development.

EXPERIENCE CONTINUED

2007-2022 | EDUCATIONAL CONSULTANT

KLS EDUCATION (K12) MASTER LIFE SKILLS COACHING AND CONSULTING

1. Directed the operations of student affairs programs, with expertise in student assessment, evaluation, and SEL development.
2. Collaborated with charter, non-charter, and private school as well as non-profits to drive objectives, improve performances, and create new programs.
3. Provided individualized support and planning - including benchmark goals - to each student.
4. Using AVID and TRIO programs, the college enrollment rate increased by 85% under my leadership. The completion rate for FASFA among disadvantaged populations increased by 97.7%
5. Implemented career development workshops and networking, which enabled 75 students to increase their work-study/paid employment by 53% through essential knowledge of higher education planning and career building.

2010-2017 | SCHOOL ADMINISTRATOR

RIVERSIDE COUNTY OFFICE OF EDUCATION

1. Managed a caseload of 300+ students distributed across three regional learning centers.
2. Directed operations of 5-7 programs annually.
3. Advised student leaders on instructional best practices.
4. With my guidance, through high-touch character education training, the number of discipline infractions reduced by 22% over 6 month period.
5. Attendance increased 35% during my time as admin due to targeted school wide programming and incentives.

2007-2009 | MIDDLE SCHOOL COUNSELOR

ETIWANDA SCHOOL DISTRICT

1. Designed, coordinated, implemented, and progress monitored programs supporting more than +1500 district students, including many 504 caseloads.
2. Conducted regular faculty training on the process of AB1802, including student identification and related supports, personal and SEL counseling, and academics.

REFERENCES

1. Mr. Anthony Lopez | Supervisor | Lead Counselor
909-234-6419 | aalopez6@earthlink.net
2. Timothy Worthington | Supervisor | Principal
951-990-9552 | tworthington@rcoe.us
3. Dr. Diana Walsh-Reuss | Superintendent of Schools
951-826-6602 | dwalshreuss@rcoe.us